

## POSITION ANNOUNCEMENT



Title: Range Ecologist  
Agency: Rocky Mountain Bird Observatory  
Location: Montrose, Colorado

### Job Description:

The Range Ecologist position is a partnership between the Natural Resources Conservation Service (NRCS), U.S. Fish and Wildlife Service – Partners for Fish & Wildlife (USFWS – PFW), the Colorado Parks and Wildlife (CPW), and the Rocky Mountain Bird Observatory (RMBO). The position will focus on delivering conservation efforts for the Gunnison Sage Grouse (GUSG) and other associated wildlife on private and public lands through Farm Bill conservation programs and other collaborative funding sources. By integrating the USFWS – PFW, CPW and RMBO expertise with NRCS expertise and resources, this effort brings the best of all organizations to assist Colorado’s landowners. The position will be based out of the NRCS field office in Montrose, and will work on GUSG satellite populations as well as the Gunnison Basin population located in central western Colorado. This is a full-time position with benefits and currently has one year of funding secured through a grant from the National Fish and Wildlife Foundation and NRCS. We anticipate securing funds in the near future to make this a minimum 3 year position. Duties include:

- Provide technical assistance and program support to NRCS and private landowners on habitat conservation programs (e.g. EQIP, ALE, CRP etc...)
- Develop and sustain cooperative working relationships with landowners, conservation groups (local conservation districts, USFWS - PFW, CPW, Land Trusts etc...) and other resource professionals.
- Provide support for incorporating Gunnison Sage Grouse habitat considerations into landowner conservation plans.
- Provide training, workshops, seminars, and field exercises with groups and individuals.
- Identify and develop products for information and outreach programs.
- Develop technical proficiency in conservation planning, Pro Tracts, Tool Kit, and PRS
- Assist the CPW, USFWS-PFW, and NRCS State Biologist in conducting biological assessments.
- Function as a partner position – fulfilling the missions of all partnering agencies.
- Enroll private and public lands into conservation programs using Farm Bill and other program dollars

### Qualifications:

- Must have at least a Bachelor’s degree in a conservation related field preferably Rangeland Ecology/Management with one to three years of experience.
- Experience and knowledge of Farm Bill Programs is highly desirable

- Ability and desire to work with a diverse group of people including state, federal and non-government resource professionals, agricultural producers and the general public.
- Must be a self-starter who can work independently, is organized, enthusiastic, and outgoing, with strong written, verbal, and interpersonal skills.
- Strong understanding of range management principles and implementation of grazing systems that provide benefits to both livestock and wildlife. Strong working knowledge of the flora and fauna of western Colorado including sage-steppe (e.g. Sage Grouse) and riparian and wetlands communities
- Professional attitude and image required.
- Willingness and ability to travel on a regular basis, year round, occasionally overnight and often alone and in inclement weather or adverse conditions.
- Ability to traverse various terrains on foot, often in remote locations and associated wildlands hazards.
- Must be willing and able to perform administrative work in a controlled environment/office setting for an eight-hour workday.
- Must possess exceptional organizational skills and ability to multi-task.
- Working knowledge of Microsoft Word, Outlook, PowerPoint, Excel and Access and GIS mapping software.

To Apply:

Please send a cover letter, resume and at least 3 references IN ONE DOCUMENT (Microsoft Word or PDF files only) named "Last Name\_MONT\_RANGE\_Application2015" via email to [gillian.bee@rmbo.org](mailto:gillian.bee@rmbo.org). Not following these application instructions will prevent you from being considered. Applications must be received on or by March, 11<sup>th</sup>, 2015.

Salary: Mid-40's, with benefits

Apply by: Applications must be received on or by March, 11<sup>th</sup>, 2015

Website: [www.rmbo.org](http://www.rmbo.org)

Contact: Gillian Bee

E-mail: [gillian.bee@rmbo.org](mailto:gillian.bee@rmbo.org) (Preferred)

Phone: 970-482-1707 x12